



16 July 1984

**MEMORANDUM FOR:** Director of Personnel  
 Deputy Director for Special Programs, Office  
 of Personnel  
 Deputy Director for Policy, Analysis, and  
 Evaluations, Office of Personnel

**VIA:** Chief, Liaison Division/OLL

**FROM:**   
 Liaison Division/OLL

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**SUBJECT:** Report on Federal Retirement Policy Forum

1. On 10 July 1984, I attended the fifth and final Policy Forum on Federal Retirement sponsored by the Senate Committee on Government Affairs, Subcommittee on Civil Service, Post Office, and General Services. According to individuals who had attended the previous four policy forums, no new or unexpected information as presented.

2. The following presentations were offered (copies of the handouts are attached):

<u>Presenter</u>	<u>Topic</u>	<u>Handout</u>
A. Clifford I. Gould U.S. General Accounting Office, Assistant to the Director for Federal Retirement Matters	Nonfederal Retirement Programs	"Future of nonfederal Retirement Programs U.S. General Accounting Office Report #GAO/OIG-84-2, June 26, 1984
B. Harper L. Garrett, Jr. Alexander & Alexander, Inc.; Vice President & Director of Personal Services	Alternative Benefit Formulas	"Benefit Formulas"
C. William C. Greenough Teachers Insurance and Annuity Association, College Retirement Equities Fund, Retired Chairman and CEO	Pros and Cons Alternative Re- tirement Ages	"Retirement Age and Proposed New Civil Service Retirement Program"

D. Robert W. Kalman  
William M. Mercer-  
Merdinger, Inc.

Death and Dis-  
ability Benefits

"Some Factors to  
Consider in Designing  
Employer-Sponsored  
Death & Disability  
Benefits"

E. Dale B. Grant  
Martin E. Segal  
Company

Post Retirement  
Adjustment

"Cost-of-Living  
Adjustments"

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Liaison Division  
Office of Legislative Liaison

Attachments:  
as stated

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Chief, Liaison Division/OLL

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